



# 2023 IMPACT REPORT BRIDGING OUR COMMUNITY







### Mission

United Way of Forsyth County brings the community and its resources together to solve problems that no one organization can address alone.

### **Vision for Equity**

United Way of Forsyth County recognizes structural racism and other forms of oppression have contributed to persistent disparities which United Way seeks to dismantle. We strive to engage community members, especially those whose voices have traditionally been marginalized. We work with residents and public and private partners to co-create solutions that ensure everyone has the resources, support, opportunities, and networks they need to thrive. We commit to leveraging all of our assets (convening, strategic investments, awareness building, advocacy) to create more equitable communities.

### **Major Programs and Initiatives**

- Creating equitable communities
- Improving economic mobility
- · Ensuring childhood and student success









Shortly after joining United Way of Forsyth County in October 2022, I engaged in an extensive listening tour with key stakeholders across the county. Initially anticipated to be brief, the tour extended for several months due to the wealth of insights shared by our community members. Their voices underscored the necessity for significant changes within our organization to effectively address the evolving needs of Forsyth County.

Today marks a new chapter for United Way of Forsyth County. While we remain committed to our annual fundraising campaign, our focus is shifting towards becoming a collaborative force, a convener, and a catalyst for Winston-Salem and Forsyth County.

The disparities observed during my listening tour, especially across different zip codes, highlighted profound inequities. Witnessing pockets of poverty, overlooked residents who do not speak English as a first language, and various other challenges throughout Forsyth County has motivated us to redefine our role.

Moving forward, we will intensify collaborations with businesses and nonprofit organizations to tackle community needs. This includes enhancing affordable housing, ensuring access to food and utilities, and leveraging education for economic mobility. Our goal is not just ensuring survival but enabling everyone to thrive.

United Way aspires to be a catalyst for positive changes in Forsyth County. We envision our organization playing a pivotal role in igniting transformative initiatives that uplift our community. By fostering partnerships, driving dialogue, and engaging with passionate individuals, we aim to create lasting positive impacts that resonate throughout Forsyth County.

In the late summer of 2023, we initiated the Bridging 52 community event, an essential step towards fostering unity. United Way aims to be a transparent convener, addressing various issues by bringing together diverse perspectives to chart the course forward for our community.

I express my deep gratitude for your interest in and support of United Way of Forsyth County. If you have any questions or comments, please feel free to share them.

Thank you.

AntrampRicher

Antonia Monk Richburg, Ph.D.



### What an amazing organization and what an amazing year!

During our last year, we had so many accomplishments and so much work was put into making our community a better place. In addition to celebrating our 100th anniversary, we held our inaugural Sneaker Ball, bridged our community through Bridging 52, and helped thousands of families and individuals in need.

Additionally, we said goodbye to our CEO, Cindy Gordineer. For more than 11 years, Cindy served United Way of Forsyth County and our community.

With Cindy's departure, our Board of Directors embarked on a nationwide search for an exceptional leader to take our United Way to new heights. After an exhaustive search, we welcomed our new visionary leader, Dr. Antonia Monk Richburg.

Dr. Richburg brings a wealth of knowledge, energy, and transparency. Within weeks of arriving, she began a listening tour inside our community to understand how to solve community problems with (not for) individuals, organizations, and neighborhoods. This listening tour provided both Dr. Richburg and our Board with insights into our United Way.

Dr. Richburg has challenged our Board and our United Way staff to become **a collaborator**, **convenor**, and **catalyst** for our community. As a Board, we are engaging in a strategic planning effort to determine the strategic direction needed for our organization.

Throughout this transition, our helpful staff has been steadfast. They have supported us as Board Members, they have ensured our partnerships continue, and they have continued to raise money from our valued donors.

As Board Members, we are excited about our United Way's leadership, direction, and possibilities. We invite you, our community, to join us as we embark on our next 100 years.

Tisha folunon

Trisha M. Coleman Board Chair

# **100TH ANNIVERSARY YEAR IN REVIEW**

### **COMMUNITY IMPACT**

More than 38,000

individuals in Forsyth County are served by United Way and its partners.

**PROGRAM SUCCESSES** 

Pathways to economic mobility

Socioeconomic well-being

**Student success** 

### Housing and neighborhood revitalization

#### **VOLUNTEER ENGAGEMENT**

2,078 volunteers mobilized for

United Way Day of Action, United Way Day of Caring, Martin Luther King, Jr. Day of Service, and other opportunities

UNITED WAY OF FORSYTH COUNTY INITIATIVES IMPACTED

> Place Matters 4,900 individuals

Partnership for Prosperity 1,975 individuals

Housing Matters
1,444 unhoused

Data Sharing Project 14,000 students

Ride United 11,171 pounds of food

### **TOTAL FUNDS RAISED**

**\$6.7 million** from individuals and organizations \$4.6 million from grants

# THANK YOU TO OUR DONORS



#### FORSYTH COUNTY AT A GLANCE

60,000+ experiencing poverty

> **1 in 4 children** living in poverty

1,400+ experiencing homelessness

16% experiencing food insecurity

**44% of renters** spend more than 30% of their income on housing

For every \$1 invested in United Way's fundraising and administrative costs, United Way creates \$10.17 of impact in the community.

For every \$1 invested by donors in the annual campaign, United Way leverages an additional \$0.76 to invest in the community.

## WHY GIVE TO UNITED WAY

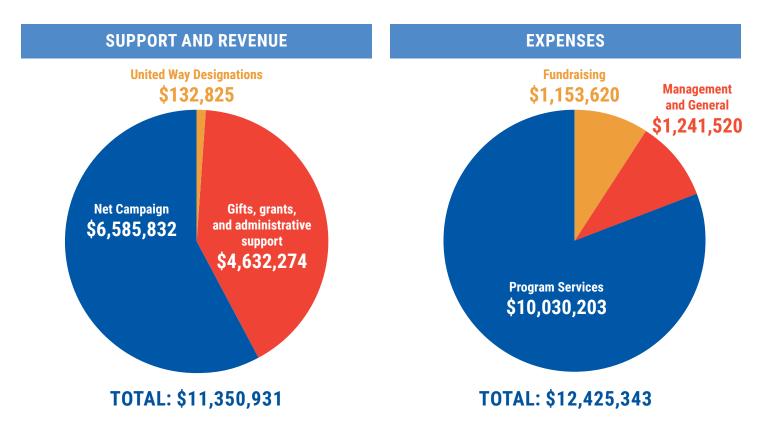
Supporting United Way is a direct investment in the well-being of our community, helping us to solve problems that no organization can address alone. You're joining a collective effort to tackle pressing issues and provide crucial resources to individuals and families in need. Whether it's supporting after-school programs, providing emergency assistance, or promoting health initiatives, every dollar you give makes a meaningful impact. Together, we can create lasting change and build a brighter future for everyone in Forsyth County.





# **FINANCIALS**

	2023	2022
ASSETS		
Cash and cash equivalents	\$ 526,603	\$ 1,787,706
Promises to give, net	3,913,578	4,535,084
Contribution receivable from split-interest agreement, net	461,000	653,000
Other receivables	377,038	544,318
Investments	4,445,483	3,714,792
Beneficial interests in assets held by others	1,047,449	1,044,848
Property and equipment, net	6,182	10,911
Other assets	24,354	19,899
TOTAL ASSETS	\$ 10,801,687	\$ 12,310,558
LIABILITIES AND NET ASSETS		
Liabilities		
Designations to agencies and other United Ways	\$ 1,493,371	\$ 1,737,971
Accrued expenses and other liabilities	1,187,207	1,322,089
Line of credit	-	500,000
Total Liabilities	\$ 2,680,578	\$ 3,560,060
Net Assets		
Without donor restrictions	5,698,725	6,161,160
With donor restrictions	2,422,384	2,589,338
Total Net Assets	8,121,109	8,750,498



# **UNITED WAY FY2023 ORGANIZATIONAL VOLUNTEERS**

The following organizations have dedicated their valuable time and efforts to United Way, contributing hundreds of volunteer hours to support local organizations in various ways such as building capacity, reading to children, and enhancing infrastructure.

# Our heartfelt gratitude goes to the volunteers and leaders from these organizations for their investment in our community through the volunteer initiatives of United Way.

Amazon Army National Guard Bank of America **Bellwether Enterprise** Berkshire Hathaway HomeServices Carolinas Realty Bethesda Center for the Homeless The Budd Group Butterflies' Touch The Center of Creativity City of Winston-Salem **Collins Aerospace Community Care Center** Cone Health EAGLES of Grace Inc. Financial Pathways of the Piedmont Flow Automotive Forsyth County Government Forsyth Technical Community College Galilee Missionary Baptist Church Grace Presbyterian Church greeNest **Guilford College** Hanesbrands Inc. Inmar Intelligence ITW - Texwipe John Deere, Kernersville JRams Kennon Heating & Air LEAD Girls of NC Love Out Loud Mental Health Association

Modern Automotive Network NC State Auditor's Office Novant Health Parks Buick GMC Kernersville Parsec Financial Partners Health Management Pepsico **Piedmont Federal Savings Bank Pinnacle Bank Pinnacle Financial Partners** Plasticity School of Learning Publix Qorvo Reynolds Ronald McDonald House Charities of the Piedmont Triad The Salvation Army Samaritan Ministries Shepherd's Center of Greater Winston-Salem Springwell Network Inc. **Triumph Integrated Systems** Truist UMAR United Way of Forsyth County Veterans Services of the Carolinas Wake Forest University Walking in Hope Wells Fargo Winston-Salem/Forsyth County Schools Winston-Salem State University Winston-Salem Rescue Mission Womble Bond Dickinson LLP

# **UNITED WAY FY2023 PARTNER AGENCIES**

United Way expresses its gratitude to our remarkable Partner Agencies, having invested more than \$4 million in these impactful organizations. In reciprocation, these entities actively engage with families and individuals, creating transformative changes that positively influence our community.

Action4Equity Alexander Youth Network American Red Cross Amos Cottage **Big Brothers Big Sisters** Bowman Gray Child Guidance Cancer Services **CARes Project Catholic Charities** Children's Law Center The Centers for Exceptional Children City with Dwellings **Community Care Center** The Enrichment Center **Experiment in Self-Reliance** Family Services Fellowship Home Financial Pathways of the Piedmont Goodwill Industries of NWNC

Grace Presbyterian Church Habitat for Humanity of Forsyth County Imprints Cares Insight Human Services LEAD Girls of NC Legal Aid Mental Health Association of Forsyth County New Communion The Parenting Path The Salvation Army Springwell Network TURN WinstonNet Winston-Salem State University Winston-Salem Urban League Winston-Salem/Forsyth County Schools YMCA YWCA





# **UNITED WAY FY2023 ORGANIZATIONAL INVESTORS**

The following organizations contribute millions of dollars to United Way of Forsyth County, furnishing essential financial resources that enable widespread community transformation. Through the collaborative, convening, and catalytic efforts of United Way, these funds pave the way for meaningful change.

We extend our heartfelt thanks to the dedicated employees, leaders, and donors within these organizations for their generous support.

#### **Employee and Corporate Investments of:**

#### \$1,000,000+

Hanesbrands Inc. Truist

#### \$500,000+

Reynolds

#### \$250,000+

Atrium Wake Forest Baptist Health Inmar Intelligence John Deere, Kernersville

#### \$100,000+

Allegacy Federal Credit Union City of Winston-Salem Pepsico Wake Forest University Wells Fargo Company Winston-Salem/Forsyth County Schools Womble Bond Dickinson LLP

#### \$50,000+

Alex Brown a Division of Raymond James ITW Texwipe Kilpatrick Townsend LLP Modern Automotive Network Novant Health Quality Oil Company Twin City Warehouses, Inc.

#### \$25,000+

Adele Knits, Inc. Carswell Distributing Company Corning Optical Communications Costco Five Points Capital Frank L. Blum Construction Harris Teeter Lowes Foods Publix United Way of Forsyth County

#### \$10,000+

Bank of America Berkshire Hathaway HomeServices Carolinas Realty Blanco Tackabery & Matamoros, P.A. The Budd Group Caterpillar The Chapman Company Cognizant Duke Energy Enterprise Rent-a-Car Federal Express Flow Automotive Forsyth County Employees Forsyth Technical Community College **ITG Brands** JDL Castle Corporation Leonard Ryden Burr Real Estate Mercedes-Benz of Winston-Salem The Orr Group

Parkway Ford Piedmont Federal Savings Bank Pittsburgh National Corporate Bank Princess House, Inc. Stephens, Inc. Trellis Supportive Care Truliant Federal Credit Union Wells Law Winston-Salem Transit Authority YWCA

#### \$5,000+

AT&T Bell, Davis & Pitt, P.A. Butler & Burke LLP **Cancer Services** Ernst & Young LLP First Citizens Bank & Trust First Horizon Goodwill Industries of NWNC Gray, Callison & Company **IBM** Corporation Logemann & Company Nelson Mullins Riley & Scarborough LLP Pine Hall Brick Company Republic Mortgage Insurance Company Smith-Phillips Lumber & Building Supply Town of Kernersville **Triumph Integrated Systems** Walter Robbs Architects PA, a Michael Graves Company

#### \$2,500+

Amarr/Entrematic American Express BlueCross Blue Shield of NC **CIBC Bank USA** The Centers for Exceptional Children **Collins Aerospace** Constangy, Brooks, & Smith, LLC **Crosby Scholars** Financial Pathways of the Piedmont First National Bank Forensic Engineering Incorporated Galilee Missionary Baptist Church Hanes Dye and Finishing Company Imprints Cares Insight Human Services, Inc. Junction 311 Endurance Sports

Kaplan Early Learning Company Kate B. Reynolds Charitable Trust Mast General Store Nationwide Insurance The Parenting Path Pinnacle Financial Partners Salem Investment Counselors The Salvation Army Shields, Inc. Southern Fasteners & Supply, Inc Springwell Network TE Connectivity Triad Municipal ABC Board Vulcan Materials Company WXII 12 News

#### \$1,000+

Alight Solutions Aqua America Arbor Investment Advisors Bernard Robinson & Company, LLP Cannon & Company, LLP CHS Medical Center Kernersville **City National Bank** Clarios Comerica Eli Lilly and Company Excalibur Enterprises, Inc. **Experiment in Self-Reliance Family Services** Forsyth Country Day School Grace Presbyterian Church USA Holden & Mickey, Inc. Ingredion Incorporated Legal Aid Mental Health Association of Forsyth County Northwestern Mutual Financial Network OneAmerica O'Reilly Auto Parts Pavchex Inc Perkinson Law **Pleasants Properties** Ronald McDonald House Charities of the Piedmont Triad Rvan's Restaurant Salem Electric Company Smart Start of Forsyth County STAR Foundation Space Tech Research Foundation Steelcase

#### Target

Triad Guaranty Insurance Corporation Union Baptist Church United Healthcare United Parcel Service Village Tavern – Reynolda Village Wildfire, LLC WillHouse Global Winston-Salem Foundation YMCA

#### Up to \$1,000

Action4Equity Allman, Spry, Davis, Leggett & Crumpler P.A. Allstate Insurance AmazonSmile Foundation American National Bank & Trust Company American Red Cross Amgen Foundation Anthem Aon Hewitt Arch Capital Group **Big Brothers Big Sisters** Black & Veatch **Blue Rhino Corporation BMO** Harris Border States Electric Boston-Thurmond United Calloway Johnson Moore & West PA Capture Public Relations & Marketing CarMax CARes Project Children's Law Center **CIBC World Markets** CommScope, Inc. **Community Care Center Crisis Control Ministry** Dillard's The Enrichment Center Fellowship Home Fifth Third Bank First Bank Forsyth Woman, Inc. FORVIS Freese and Nichols **GE Financial Services General Dynamics** Genuine Parts Company

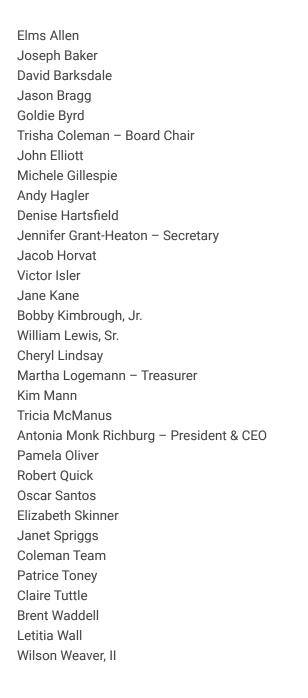
**Global Payment Services** Graphic Packaging Greater Winston-Salem, Inc. HDR. Inc. **Health Fitness** Hershey Hodge **JCPenney** LabCorp Learfield Magnolia Partners ManpowerGroup Mass Mutual Mechanics & Farmers Bank Neighbors for Better Neighborhoods New Communion: Mobile Food Pantry of First **Christian Church** New York Life Insurance Parrish Tire **Piedmont Triad Regional Council** Principal Financial Group Salem Senior Housing, Inc. Second Harvest Food Bank of Northwest NC Synchrony Taste of the Triad TCW **TD Bank Group TIAA-CREF** Financial Services **Total Quality Logistics Trinity Glen** United Metropolitan Missionary Baptist Church Whiting Turner Contracting Company

Whole Man Ministries

## **UNITED WAY FY2023 BOARD MEMBERS**

The following individuals invested their time, talent, and treasure into United Way of Forsyth County as Board Members.

We are grateful for their continued support and stewardship.















### BECOME PART OF UNITED WAY WITH A GIFT TODAY.

### **Give Online**

by scanning the QR code below



#### GIVE.

Your dollars make a huge impact. Visit UWFCDonate.org for easy online giving.

#### **GET INFORMED.**

Learn about community issues, challenges, and discover how your investment makes an impact.

#### **GET INVOLVED.**

Join Emerging Leaders United, African American Leadership Society, Women United, or the Tocqueville Leadership Society to lend your expertise and network with others.

#### **STAY CONNECTED.**

Follow us on Facebook, Instagram, and YouTube for updates on our initiatives and how you are helping to build a better community for everyone.

#### SHARE.

Tell family, friends, and coworkers about community issues and how United Way is working as a collaborator to solve them.

#### **VOLUNTEER.**

You can make a difference in someone's life. Volunteer online by scanning QR code.



Join us in giving back to our community! Visit forsythunitedway.org or scan the QR code to support our vision to be a

# CONVERSE. Collaborator. Catalyst.

### **Give Today**





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United Way of Forsyth County